



**City of Kingston  
Report to Council  
Report Number 26-079**

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**To:** Mayor and Members of Council  
**From:** Desirée Kennedy, Chief Financial Officer & City Treasurer  
**Resource Staff:** Lana Foulds, Director, Financial Services  
April Jackson, Manager, Accounting Services  
**Date of Meeting:** March 24, 2026  
**Subject:** 2025 Statement of Remuneration and Expenses Paid to Council  
Members and Other Council Appointees

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**Council Strategic Plan Alignment:**

Theme: Regulatory & compliance

Goal: See above

**Executive Summary:**

The [Municipal Act, 2001](#), s. 284 (1) states that the treasurer of a municipality shall in each year on or before March 31<sup>st</sup> provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to “each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council.”

In addition, this section further requires a statement of remuneration and expenses paid for the same period on behalf of “each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.”

**Recommendation:**

This report is for information only.

March 24, 2026

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**Authorizing Signatures:**

ORIGINAL SIGNED BY CHIEF

FINANCIAL OFFICER & CITY TREASURER

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**Desiree Kennedy, Chief  
Financial Officer & City  
Treasurer**

ORIGINAL SIGNED BY CHIEF

ADMINISTRATIVE OFFICER

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**Lanie Hurdle, Chief  
Administrative Officer**

**Consultation with the following Members of the Corporate Management Team:**

Paige Agnew, Commissioner, Growth & Development Services	Not required
Jennifer Campbell, Commissioner, Community Services	Not required
Neil Carbone, Commissioner, Corporate & Emergency Services	
David Fell, President & CEO, Utilities Kingston	Not required
Jenna Morley, City Solicitor	
Ian Semple, Commissioner, Transportation & Infrastructure Services	Not required

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**Options/Discussion:**

The 2025 Statement of Remuneration and Expenses Paid to Council Members is attached to this report as Exhibit A. This statement provides a detailed summary of remuneration and expenses paid in 2025 to the Mayor and Members of Council in respect of services as a member of Council including their participation on any related bodies, including local boards.

The 2025 Statement of Remuneration and Expenses Paid to Other Council Appointees is attached to this report as Exhibit B. This statement provides a detailed accounting of monies paid in 2025 to any non-Council member appointed by Council to serve as a member of any body, including any board or committee, for their service as a member of that body.

**Existing Policy/By-Law**

City of Kingston By-Law Number 2022-48, "A By-Law to Provide for the Annual Remuneration to Members of Council for the Corporation of the City of Kingston"

**Contacts:**

Lana Foulds, Director, Financial Services, 613-546-4291 extension 2209

April Jackson, Manager, Accounting Services, 613-546-4291 extension 2329

**Other City of Kingston Staff Consulted:**

Janet Jaynes, City Clerk, Clerk's Department

Shelly Orser, Supervisor, Payroll & Compensation, Payroll Services

**Exhibits Attached:**

Exhibit A - 2025 Statement of Remuneration and Expenses paid to Council Members

Exhibit B - 2025 Statement of Remuneration and Expenses paid to Other Council Appointees

**2025 Statement of Remuneration and Expenses Paid to Council Members**

<b>City Council Members</b>	<b>Honorarium</b>	<b>Benefits</b>	<b>Car Allowance</b>	<b>Travel and Conference Expense</b>	<b>Cellular</b>	<b>Sundry Expenses</b>	<b>Boards &amp; Agencies</b>	<b>Total</b>
<b>Mayor</b>								
Bryan Paterson	\$ 130,756	\$ 31,912	\$ 6,350	\$ 10,880	\$ 668		\$ 11,651	\$ 192,217
<b>City Councillors</b>								
Gary Oosterhof	50,681	15,980	4,586	3,193	244			74,684
Paul Chaves	51,244	15,920	3,668	1,973	231	48		73,084
Lisa Osanic	50,681	15,825	3,668		391			70,565
Wendy Stephen	50,681	15,882	3,668	2,121	230		125	72,707
Don Amos	50,681	15,882	3,668	2,254	230	113		72,828
Jimmy Hassan	50,963	15,873	3,668	2,045	664			73,213
Brandon Tozzo	50,681	15,825	3,668	1,914	427			72,515
Jeff McLaren	51,053	15,888	3,668	4,737	888			76,234
Vincent Cinanni	51,244	15,977	3,668	3,922	230			75,041
Conny Glenn	51,808	16,015	3,668	6,046	252	25		77,814
Gregory Ridge	50,963	11,718	3,668	1,929	275			68,553
Ryan Boehme	50,681	15,825	3,668		233			70,407
<b>Total Mayor &amp; Council</b>	<b>\$ 742,117</b>	<b>\$ 218,522</b>	<b>\$ 51,284</b>	<b>\$ 41,014</b>	<b>\$ 4,963</b>	<b>\$ 186</b>	<b>\$ 11,776</b>	<b>\$ 1,069,862</b>

## 2025 Statement of Remuneration and Expenses Paid to Council Members

### Travel and Conference Expense Detail

City Council Members	AMO Conference & Board Meetings	FCM Annual Conference & Meetings	OBCM Meetings	Intelligent Community Forum	Great Lakes & St. Lawrence Cities Initiative Conference	Other Events	Total
<b>Mayor</b>							
Bryan Paterson	\$ 2,335	\$ -	\$ 1,884	\$ 3,481	\$ 2,527	\$ 653	\$ 10,880
<b>City Councillors</b>							
Gary Oosterhof		2,718				475	3,193
Paul Chaves	1,973						1,973
Lisa Osanic							-
Wendy Stephen	2,065					56	2,121
Don Amos	1,939	315					2,254
Jimmy Hassan	1,989					56	2,045
Brandon Tozzo	1,914						1,914
Jeff McLaren	2,102	2,635					4,737
Vincent Cinanni	2,148	1,572				202	3,922
Conny Glenn	2,050	3,822				174	6,046
Gregory Ridge	1,929						1,929
Ryan Boehme							-
<b>Total Mayor &amp; Council</b>	<b>\$ 20,444</b>	<b>\$ 11,062</b>	<b>\$ 1,884</b>	<b>\$ 3,481</b>	<b>\$ 2,527</b>	<b>\$ 1,616</b>	<b>\$ 41,014</b>

**2025 Statement of Remuneration and Expenses Paid to Other Council Appointees**

<b>Other Council Appointees</b>	<b>Honorarium</b>	<b>Travel and Conference Expense</b>	<b>Total</b>
<b>Kingston Police Services Board</b>			
Gail MacAllister	\$ 5,951	\$ 9,430	\$ 15,381
<b>Kingston Frontenac Public Library</b>			
Jennifer Ross		1,370	1,370
Anne Brunner		130	130
Marcus Letourneau		884	884
Sonja Verjovsky		138	138
Elizabeth Goodyear-Grant		125	125
Mark Asberg		122	122
<b>Housing and Homelessness Advisory Committee</b>			
Daniel Durant	600		600
Gary Lees	600		600
Jay Nowak	300		300
Kevin Smith	700		700

<b>Other Council Appointees</b>	<b>Honorarium</b>	<b>Travel and Conference Expense</b>	<b>Total</b>
<b>Equity, Diversity and Inclusion Advisory Committee</b>			
Abraham Kuriakose	300		300
Harold Holt	300		300
Johnson Adebayo	200		200
Mario Kahill	300		300
<b>Municipal Accessibility Advisory Committee</b>			
Aldo Ramirez	500		500
Amanda Amesse	600		600
Chantaille Buczynski	400		400
Dinah Cotter	600		600
Emma Lambert	700		700
Jill Dierijck	600		600
Kim Atwood	500		500
Megan Quin	700		700
Mercedes Augustyn	300		300
Penny Bennett	100		100
Rachel Doornekamp	700		700
Susan Mockler	700		700
<b>Total</b>	<b>\$ 15,651</b>	<b>\$ 12,324</b>	<b>\$ 27,975</b>